

## **PAYROLL MANAGEMENT SYSTEM PROJECT PROPOSAL PDF**

### **Introduction**

This document is the project proposal for the payroll management system stating the problem and the solution (scope) of the proposed project.

### **Statement of the Problem**

Payroll is generally a company's greatest cost. Traditional employee attendance systems are inefficient and make it very easy for employees to bypass the system by writing false data on a sheet. To save the above-mentioned problems automatic and flexible system should be in play, the proposed system is one of which.

### **Scope**

The scope of this project includes solutions for managing the employee personal data, leave management, personnel actions, calculating payroll, effectively register employee attendance with the help of Biometric Fingerprint Attendance Device and system authentication along with authorization for the software users. In addition to this, the software will prepare different kinds of reports for upper management of the bureau in order to assist them in their decision-making process. The system will control and manage the employee personal database such that specific users with different role types as manager, administrator, human resource personnel and finance will be able to manipulate the systems database based on their given access privileges. This software will provide authentication and authorization mechanism. Every user with specific role type can be able to login to the system with his/her username and password and have access to the system of which the access is granted.

### **Project Description**

The system is divided into several modules based on the major action conducted in the HR and Payroll department. The main modules are Employee Profile, Attendance, Leave, Personnel Actions, Payroll Management and Reporting. These modules will be discussed further including what actions are being performed next.